



Office of City Clerk

According to Public Act 97-609 (5-ILCS 120/7.3) – an employer must post on its website the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year. “Total compensation package” means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

The City of Silvis has the following employees with total compensation packages greater than \$75,000:

Public Act 97-0609 (Wages & Compensation over \$75,000) - 2024-2025

Position	Employee Name	Total Annual Salary	Insurance Benefits	Clothing Allowance	Vacation Days	Sick Days	Total Compensation Package (eff 5/1/24)
Police Chief	VanKlaveren, Mark	115,208.80	31,170.36	500.00	25	12	\$146,879.16
Public Works Director	Rockwell, Joe	99,353.80	31,234.44	400.00	20	12	\$130,988.24
Police Investigator	VanHyning, Jr, John	93,296.40	31,170.36	700.00	25	12	\$125,166.76
Police Officer	Miletich, Joe	91,668.40	31,170.36	700.00	20	12	\$123,538.76
Police Sergeant	Vargas, Jose	92,088.40	26,382.24	700.00	20	12	\$119,170.64
Fire Chief	Winters, John	95,084.32	20,585.64	450.00	10	12	\$116,119.96
Police Investigator	McNeill, Allison	83,022.80	26,382.24	700.00	25	12	\$110,105.04
Police Officer	Robinson, Patrick	91,006.40	16,949.76	700.00	30	12	\$108,656.16
Building Inspector	Lupinski, Tom	84,780.47	21,086.40	400.00	25	12	\$106,266.87
Public Works (Street) Lead Worker Grade 4	Dare, Jacob	71,926.40	32,583.12	700.00	15	12	\$105,209.52
Deputy Police Chief	Copeland, Mark	101,621.44	32.04	500.00	30	12	\$102,153.48
Police Officer	Finley, Darren	69,608.00	31,170.36	700.00	10	12	\$101,478.36
Police Officer	Snyder, Luke	73,964.80	26,382.24	700.00	10	12	\$101,047.04
City Administrator	Leibovitz, Jerry	74,000.00	21,150.48	400.00	10	12	\$95,550.48
Public Works (Water/Sewer) Lead Grade 4	Scott, R. Blaine	73,496.02	21,150.48	700.00	30	12	\$95,346.50
Police Officer	Kavanaugh, Nicklus	77,315.60	16,949.76	700.00	15	12	\$94,965.36
Water/Sewer Secretary	Pirmann, Shannon	66,367.20	27,169.08	300.00	20	12	\$93,836.28
Police Officer	Smet, Kellie	75,944.00	16,949.76	700.00	15	12	\$93,593.76
Public Works (Water/Sewer) Laborer Grade 2	Poling, Kyle	60,112.00	32,583.12	700.00	15	12	\$93,395.12
Police Officer	Hackett, Sean Jr.	66,176.00	26,382.24	700.00	10	12	\$93,258.24



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Public Works (Streets)	De La Rosa, Tyler	57,928.00	32,583.12	700.00	10	12	\$91,211.12
Library Director	Fry, Amy	69,992.00	20,657.16	300.00	15	12	\$90,949.16
Accountant Assistant	Macias, Jaclyn	61,909.60	27,169.08	300.00	20	12	\$89,378.68
Public Works (Parks) Lead Worker Grade 4	Hays, David	78,696.02	9,793.08	700.00	30	12	\$89,189.10
Police Officer	Johnson, Kailey	70,858.00	16,949.76	700.00	10	12	\$88,507.76
Police Officer	Walter, Michael	79,150.00	8,046.96	700.00	15	12	\$87,896.96
Accounts Payable	Kendall, Julie	54,184.00	32,583.12	300.00	10	12	\$87,067.12
Police Officer	Myers, Grant	74,156.40	9,511.32	700.00	15	12	\$84,367.72
Code Enforcement Officer	Hauman, Alexa	51,272.00	32,583.12	300.00	10	12	\$84,155.12
Public Works (Parks)	Handel, Abraham	49,192.00	32,583.12	700.00	10	12	\$82,475.12
City Collector/Clerk	Malmstrom, Amy	52,997.85	27,169.08	400.00			\$80,566.93
Public Works (Water/Sewer) Laborer Grade 2	Lawson, Joshua	49,192.00	27,169.08	700.00	10	12	\$77,061.08
Police Officer	Castro, Nickolas Jr.	67,426.00	8,046.96	700.00	10	12	\$76,172.96
Police Officer	Kipper, Colton	67,226.00	8,046.96	700.00	10	12	\$75,972.96